



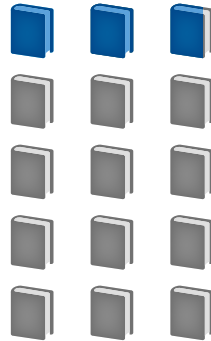
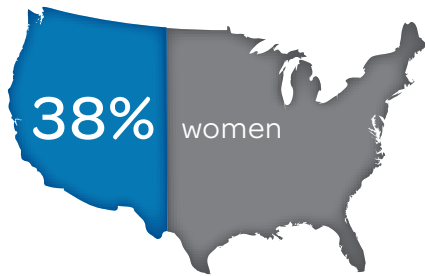
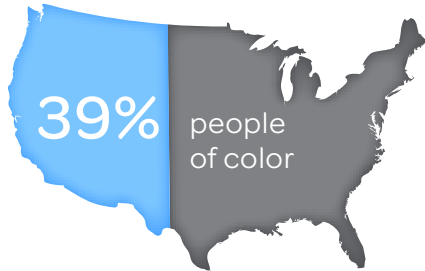
AT&T 2012 Sustainability Report

Highlights



People and Community

Our 50-state workforce includes:



>\$43.6M

Investment toward \$250M planned 5-year commitment to education through AT&T Aspire

24% (\$12.8B)

of total supply chain spend with minority, women and disabled business enterprises



>5.8M = >\$129M*

employee and retiree volunteer hours



Environment

Began addressing 3.3B gallons of water use



2010



1.6M

2011



4.2M

2012



7.7M

cumulative gallons of gasoline avoided by deploying alternative-fuel vehicles

Annualized energy savings ...

2010 \$44M



4,200 energy projects

2011 \$42M



4,500 energy projects

2012 \$65M



5,600 energy projects

cumulative >\$151M



14,300 energy projects



Technology

>1.3M

pledges to never text while driving through the "It Can Wait" campaign



= 100,000 pledges

For more info visit att.com/csr

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* The financial equivalent is determined by using \$22.14 per volunteer hour, which is based on the 2012 industry standard from Independent Sector.