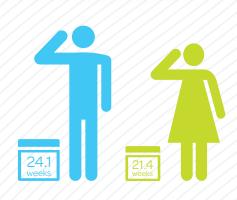
# **Returning veterans** to the workforce

For more than 85 years, AT&T has helped returning military personnel transition from active duty to active careers. But the work is far from over.

11.8 million

Unemployed veterans\*

\*Source: DOL, 2010



#### Men 24.1 weeks Women 21.4 weeks

Unemployed upon return\*

13.1%

The highest rate of unemployment among all veterans, African American females at nearly twice the national average\*

#### **AT&T: Reporting for Duty**

### Committed 5,000 over 5 yrs

Hiring 5,000 veterans over the next five years

#### Leading 100,000 Jobs

Partnering with JPMorgan Chase and the 100,000 Jobs Mission to launch a veteran talent exchange

## Recognized 8 consecutive years

GI Jobs' Top 100 Military Friendly Employers® List eight consecutive years

