

## AT&T Support for The Troops

For more than 85 years, AT&T companies have remained dedicated to supporting active military personnel, their families, and veterans through charitable contributions, event and program sponsorships, hiring of military veterans, and maintaining policies that support reservists when called to active duty. In addition to its commitment to hiring veterans, AT&T has been a pioneer and leader in the inclusion of disabled-veteran-owned business enterprises in the corporate supply chain.

The following is a snapshot of AT&T support for the troops:

### AT&T Inc. and the AT&T Foundation

Since 2000, AT&T and the AT&T Foundation have contributed **more than \$6 million** to organizations serving active military and veterans communities, including:

- **World War II Memorial** –The AT&T Foundation and the AT&T Pioneers (a volunteer organization consisting of more than 200,000 AT&T employees and retirees) contributed and raised **more than \$3.3 million** to help fund the completion of this memorial. In addition to this financial support, AT&T Pioneers developed a grassroots campaign to let friends, family members, neighbors, community leaders and others know about the importance of this initiative.
- **Troop & Veteran Support Programs** – Since 2000, the AT&T Foundation has given **more than \$2 million** to projects supporting current and veteran service members, including:
  - A \$100,000 donation to the Marine Corps Heritage Foundation.
  - A \$25,000 grant to support the Homes for the Brave program, which will provide vocational training in basic and intermediate levels of technology skills for re-entry into the workforce for both veterans and non-veterans who are homeless.
  - A \$20,000 grant to support Freedom Calls events in numerous cities. This project provided free communications services to connect deployed soldiers, serving in Iraq, with their families during the 2005 holiday season.
  - A \$25,000 grant to support the construction of two Fisher Houses at the Houston Veterans Affairs Medical Center to provide overnight lodging for family members visiting ill or wounded members of the military.
- Throughout the year, AT&T contributes to **more than 2,500 military events** and offers morale-boosting programs worldwide in cooperation with Air Force Services, the Marine Corps Community Services and Army, Navy and Coast Guard Morale, Welfare and Recreation (MWR) programs. AT&T also supports the United Service Organizations, Inc. (USO) and other nonprofits such as Operation Gratitude, which has sent almost 70,000 care packages to date to U.S. troops overseas.
- AT&T also supports the Army-Navy football game, U.S. military air shows, Marine Corps athletic competitions -- including the Marine Corps Marathon -- the Air Force Tops in Blue talent show, and the Army Soldier Show.

## AT&T Pioneers

- AT&T Pioneer councils have initiated ongoing efforts in support of the military that include sending **care packages** to service men and women serving overseas. In 2004, the AT&T Pioneers placed a special focus on supporting our troops. Pioneers packaged and sent out more than 3,000 care packages weighing 6.5 tons to troops in Iraq.
- Working in conjunction with the **Freedom Calls Foundation**, AT&T and the AT&T Pioneers across America have been supporting U.S. military and their families through our Telecom Challenge award-winning “Answering the Call – Let Freedom Ring” projects. These ongoing projects have impacted thousands of military personnel and their families to date. From a high tech perspective, the Pioneers bring families of deployed military personnel into AT&T Video Conferencing sites for our Freedom Calls. These calls link the family members both audibly and visually with their deployed soldier overseas.
- On Veterans Day Friday, Nov. 11, 2005, the AT&T Pioneers saluted our armed forces at ceremonies across our 13 states. AT&T Pioneers also conduct similar **ceremonies** to commemorate 9/11, Hospitalized Veterans Week, Memorial Day and Independence Day.
- Through our telecom technologies, the AT&T Pioneers have teamed with AT&T Long Distance in linking veterans in **VA hospitals and nursing homes**, as well as current military personnel, with their families. Many veterans in the hospitals and nursing homes have very limited financial resources, so these calling cards have become a very treasured resource to them in their efforts to stay connected with their families.

## AT&T Calling Cards

- Since the onset of hostilities in the Middle East, AT&T has donated **more than \$6 million** in prepaid phone cards to our troops. With the support of the United Service Organizations, Inc. (USO), and other non-profit organizations, these AT&T phone cards are distributed to our troops, allowing them to call home from anywhere, including Iraq, Afghanistan and Kuwait.
- AT&T is also pleased to work with the Army & Air Force Exchange Service (AAFES) to offer the economical **AT&T Global PrePaid Card**. This phone card is specially designed and optimized for deployed troops and can be purchased directly by them at their local Post Exchange (PX). While deployed in Iraq, Afghanistan and Kuwait, troops can call home from any of the 64 air-conditioned AT&T Call Centers.

## AT&T Workforce

- AT&T maintains policies that ensure reservist employees and their families **continue to receive compensation** when the soldier is called to active duty.
- **More than 775 employees** have been called to active duty since Sept. 11, 2001, and more than 220 are still serving.

## Supplier Diversity

- In 2004, the former SBC Communications Inc. spent **more than \$14.3 million** with disabled-veteran-owned businesses as part of its commitment to providing economic development opportunities to diverse suppliers through its supplier diversity programs.

### **AT&T Marketing**

- In December, 2005, AT&T companies announced a program to **waive installation fees for relocating military personnel** who sign up for AT&T local phone service, nationwide. Through this effort, AT&T companies expect more than 5,000 members of the military to take advantage of the offer each month. The offer is available through Nov. 30, 2006.

### **AT&T Awards**

- AT&T companies have been recognized for their record of support for military personnel with the following awards :
  - Top 25 Most Military-Friendly Employers” (*G.I. Jobs* magazine)
  - National Patriot Award (Association for Service Disabled Veterans)
  - The DVBE Program of the Year Award (U.S. Small Business Administration)
  - Top 10 Most Veteran-Friendly Corporate Supplier Diversity Programs list (*Veterans Business Journal*)